

**MINUTES OF THE  
BEACHWOOD CITY COUNCIL  
LEGAL AND PERSONNEL COMMITTEE MEETING  
HELD ON MONDAY, FEBRUARY 13, 2023, 5:30 P.M.  
at BEACHWOOD CITY HALL, CONFERENCE ROOM A,  
25325 Fairmount Boulevard, Beachwood, Ohio 44122**

The meeting was called to order at 5:33 P.M. by Chairman Eric Synenberg.

ROLL CALL: Present A. Isaacson, E. Synenberg, B. B. Janovitz  
Absent: None.  
Also Present: Mayor J. Berns, S. Hastings, J. Mintz, D. Shoykhet,  
D. Canzone, L. Heiser, M. Kaplan, T. Turick,  
Jeremy Iosue

**1. Mayor's Reports**

None.

**2. Discussion regarding Compensation Study**

Mr. Synenberg introduced this item and turned the discussion over to Mr. Iosue.

Ms. Taylor arrived approximately 5:36 PM.

Mr. Iosue presented his Executive Summary and the Committee was afforded an opportunity to ask any questions or make any comments.

After the discussion, Mr. Synenberg asked if there were any further questions or comments and there were none.

Mr. Synenberg then discussed next steps including adopting an Ordinance at an upcoming Regular City Council Meeting.

**3. Discussion regarding Salary for Elected Officials**

Mr. Synenberg introduced this item. The item was briefly discussed and was decided that this would be a more in-depth conversation that would need to be further discussed at another Legal and Personnel Committee Meeting in the future.

**4. Discussion regarding Council Rules and Regulations**

The last item discussed was proposed amendments to Council Rules and Regulations.

Proposed changes include additions to the rules regarding communications with Vendors during the Bid Process.

The changes were discussed and the Committee asked questions.

After discussion, Mr. Synenberg asked if there were further questions or comments and there were none.

The Clerk was instructed to include these changes on the next available Council Agenda for approval.

**5. Any other matters coming before the Legal and Personnel Committee**

None.


**Adjournment**

Moved by E. Synenberg, seconded by B. B. Janovitz, at 7:14 P.M. to adjourn the Legal and Personnel Committee to the next regularly scheduled Council Meeting.

Yes:	A. Isaacson, E. Synenberg, B. B. Janovitz, J. Taylor
No:	None.
Abstain:	None.
Not Voting:	None.

MOTION ADOPTED

Approved:

  
 \_\_\_\_\_  
 Justin Berns, Mayor

  
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 Whitney M. Crook, Clerk of Council

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**Pursuant to Ordinance Number 2017-107 Council has determined that the official Minutes of its Body, its Committees, and those of the Planning and Zoning Commission shall consist of the Audio Recording of the meetings together with a written synopsis of all agenda items and votes.**